

Message

From: Willford, Janet [SR] [jwillford@srvusd.net]
on behalf of Willford, Janet [SR] <jwillford@srvusd.net> [jwillford@srvusd.net]
Sent: 3/9/2017 2:43:09 PM
To: Stepp, Heidi [SR] [Stepp, Heidi [SR] <HStepp@srvusd.net>]
Subject: FW: Nate Yu

This is what I have to finalize and I don't know if it is good....highlights where I need help and wording? Am I being hard enough?

JW

From: Willford, Janet [SR]
Sent: Monday, March 06, 2017 11:22 AM
To: Steele, Ruth [SR]; Phelan, Bernard [SR]; Ramos, Dearborn [SR]; Keith, Jamie [SR]
Subject: Nate Yu

Okay revisiting the Nate Yu discussion-please ADD or comment if there are other things I should change!

Leadership class. I think we have three options:

1. If Nate is willing to apologize and understand he truly offended a lot of people and made a bad decision as a Junior Class President we can...take away his President title and upon doing these things move him into the CST committee 4th period.
 - a. Apologize and show understanding why the video was of poor taste , problematic and showed bad judgement to Admin/Willford
 - b. Apologize and show understanding why the video was of poor taste , problematic and showed bad judgement to The Senior ASB team
 - c. Apologize and show understanding why the video was of poor taste , problematic and showed bad judgement to the 4th period Leadership class
 - d. Apologize and show understanding why the video was of poor taste , problematic and showed bad judgement on twitter-or some way he can apologize to those who saw it NOT in leadership and are mad that he is Leadership.
 - e. Create Election guidelines for 17-18
 - f. Develop a plan for him to have "sensitivity training" –basically I want him to learn WHY his idea was so inappropriate and how hurtful is to others. We don't have a Muslim club but if we did I would want him to understand what is like to be a Muslim in the US and how discrimination feels....any ideas on HOW we can do this?
2. If Nate does not agree to all these items we could make an Independent leadership Class. He still will not have the President Title and he still has to:
 - a. Apologize and show understanding why the video was of poor taste , problematic and showed bad judgement to Admin/Willford
 - b. Apologize and show understanding why the video was of poor taste , problematic and showed bad judgement to The Senior ASB team
 - c. He could still join the video project with his friends to help present and create tips for others when making videos that are school appropriate-this could be a class project?
 - d. Develop a plan for him to have "sensitivity training" –basically I want him to learn WHY his idea was so inappropriate and how hurtful is to others. We don't have a Muslim club but if we did I would want him to understand what is like to be a Muslim in the US and how discrimination feels....any ideas on HOW we can do this?
 - e. I would still meet with him about his hours, and I would increase them since he would just be relieved of his Junior duties, which means more outside Community Service he can pick the types of projects as long as I approve.

f. Class assignments would be given like Leadership based projects-some will be written, I have books he can read and respond to, etc.

3. **If Nate is NOT willing to drop his title nor apologize...** I don't how to restore him into Leadership. Too many feelings are hurt. So then he is moved to TA for another teacher.

Aside about the Vote Count. I feel strongly that votes should NEVER be released. I also reviewed with the other schools in our district and they NEVER release results either. The other activity directors in the district are really set on this president NOT being changed. I honestly believe if he technically won, and we told him that, this fight will get UGLY....court, etc.

1. The video was released Tuesday and he technically should be disqualified then. That means he has NO votes. I asked for that video on Tuesday and he organized the entire group to come talk to me on Wednesday at Brunch. That much time and energy should have been spent getting me the video so we could hold a fair election. The two running against him are the ones who suffered on his delay.

2. No one sees the results-why should he? It sets a horrible precedent.

3. If he did win then what? He was disqualified so what do the results show. He will not be reinstated so why are the results so important.

4. Also just to clarify, I think because people hear the election in online, that then it means I could clearly see who won the ASB race. To be clear, there are three separate ballots, one for 2020, 2019, and 2018. ASB votes are on all of these ballots, so you literally have to go in and add up all three scores to know the numbers. That is why I don't know the numbers. I don't want the family to think I was lying about those results in our meeting.

Hopefully this makes sense and is in the direction you wanted me to go.....

JW