

From: Katzburg, Ann [EC]
Sent: Friday, May 19, 2017 2:45 PM
To: Schmitt, Rick [EC]
Cc: LSpotts@cta.org; Donovan, Bob [EC]; Willford, Janet [SR]
Subject: Filing of a uniform complaint

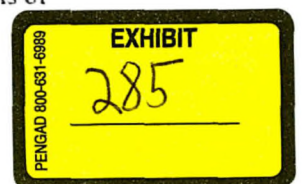
May 19, 2017

To: Rick Schmitt, SRVUSD Superintendent

From:

Re: Uniform Complaint Procedure (UCP) Complaint for discrimination on basis of religion and national origin and ancestry

This UCP complaint is for violation of state law prohibiting discrimination (Penal Code



JW000006

Section 422.55 and Education Code Section 220) on the basis of religion and national origin and ancestry. A student who was a candidate for ASB president violated California law, district policy as well as the express regulations for San Ramon Valley High School student leadership campaigns.

The ASB president candidate in question took express action of unlawful discrimination during his campaign by, but not limited to, a video he widely distributed that demonstrated violence and hate toward ethnic and religion minorities which is prohibited by California law. This student's action created fear, disruption and worry of violence towards minorities at the school.

After an investigation, the school proved that the unlawful discriminatory behavior took place and appropriate discipline of the student was administered per district policy. Later, district leadership chose to revoke that appropriate discipline of the perpetrator and thus has violated the rights of San Ramon Valley High School students to be free from harassment and threats of violence based on their religion and national origin and ancestry. The district's leadership is well aware of the infractions perpetrated by this student and chose to reverse the discipline thus placing the perpetrator in a position of student leadership which further creates a hostile and threatening environment for students of these protected classes under California law.

I understand that per AR 1312.a, the district compliance officer will conduct a thorough and complete investigation, conduct a hearing within 20 days and issue a preliminary decision within 30 days. I also understand that we will have full opportunity to present any other necessary information related to this complaint before or during that hearing.

Thank you for your attention to this matter.

Sincerely,

Ann Katzburg

San Ramon Valley Education Association President

Ann Katzburg

JW000007